



## PREVENT HARASSMENT/BULLYING & VIOLENCE

Bill 30 – Changes to Alberta’s Occupational Health and Safety (OHS) Act (2018)

**Train your workers on harassment & violence and  
promote a safe and respectful workplace for everyone!**

Bill 30 was passed in December 2017 to update Alberta’s Occupational Health and Safety (OHS) Act and Workers’ Compensation (WCB) System. These changes came into effect June 1, 2018 and are in place to improve clarity, enhance accountability, and align the roles and responsibilities of employers, workers, prime contractors and suppliers with the rest of Canada.

Bill 30 includes new rules around workplace harassment and violence. A few of these new rules include: a policy around violence prevention and harassment prevention; the definition of workplace harassment, violence and domestic violence; and violence and harassment prevention training. Employers are also expected to investigate and take corrective action on any incidents of violence and/or harassment.

Let HR Proactive assist you with your harassment and violence training requirements. Our video kit has all the assets you need to conduct professional workshops, including sample violence and harassment policies.

With our Prevent Harassment/Bullying & Violence video kit, you receive:

- 25-minute Video
- Substantial Leader Guide (Word format)
- Reproducible Participant Guide (Word format) Professional
- PowerPoint Presentation
- Risk Assessment Survey
- Well-crafted Violence & Harassment Policies (Word format)
- Activity for Managers and Workers
- Quiz and Quiz Key

This video DVD Training Kit is also available on USB Flash Drive, MP4, SCORM 1.2 or as an online training course library. For special pricing, please call 1.888.552.1155.



It is everyone’s right to work in an environment free from harassment and violence,  
and everyone’s responsibility to ensure a safe and respectful workplace.

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